



## **UN SDGs:**

Good Health and Well-Being (3)
Gender Equality (5)
Decent Work and Economic Growth (8)

## A Place to Make a Difference in the World

The creation of Viatris brought together two highly talented workforces, comprised of colleagues who are entrepreneurial, experienced and motivated by our mission. Together, we are committed to establishing Viatris as a place where employees can find a purpose and make a difference in the world. Our goal is to foster an engaging and rewarding work environment in which all colleagues feel a sense of belonging and can reach their full notential.

The Viatris Way guides how we build a performance-driven, highly engaging and inclusive organization through all aspects of the employee experience. We will work to motivate, inspire, retain and attract colleagues as we build the company we want to be. Looking ahead, while the launch of a new company creates opportunities for colleagues, we must also be sensitive to the challenges inherent in combining two organizations and executing on a global restructuring program. Establishing a culture of diversity, inclusion and belonging while engaging our dedicated workforce will be critical as we work together as one to achieve our mission.

## **KEY TAKEAWAYS:**

- » Viatris was launched in 2020 with support from colleagues across the globe, and together we continue to integrate and build our new company.
- We are focused on creating an engaging and highly inclusive culture, with a continued emphasis on employee health and safety and overall well-being.
- Attracting, engaging and developing talent remains a top priority as we seek to be an employer of choice around the world.



For a more complete description, please see the full 2020 Sustainability Report